



NEONATAL  
NURSES  
ASSOCIATION

"THE GREATER THE NUMBER, THE LOUDER THE VOICE"

NEONATAL NURSES  
ASSOCIATION  
ANNUAL  
**REVIEW 2021/22**



# CHAIR REPORT

ROISIN MCKEON-CARTER | CHAIR

Firstly, I would like to acknowledge the difficult year you, our members, have had in 2021-22 due to the ongoing Covid19 pandemic which has impacted on nurse staffing levels in neonatal units. The NNA would like to thank you for working tirelessly to keep the babies and families safe in your care.

My first year as the NNA chair has been busy and exciting. Along with the NNA Trustees we welcomed additional Board members to include Digital, Finance and Legal Trustees. Despite the challenges that Covid 19 has brought the NNA, we have focussed on your feedback. Members asked us to provide more education, therefore we have delivered 13 webinars on a range of interesting topics, an ANNP symposium and the annual virtual conference. These events were well attended and facilitated networking and building new relationships, albeit virtually.

Your feedback told us you wanted more from your membership; therefore, we launched our scholarships in 2021 including Research & Education, Travel and a Transport Scholarships. The exceptional standard of applications was inspiring, and the NNA are delighted with the innovative work being undertaken through our scholarship programme.

Member feedback told us that we need to improve our website, therefore we are currently working on a website update and we have great ambition for it to support your work locally by engaging with regional and national colleagues and educational resources. If you would like to be involved in informing our site, please do get in touch with us.

Members told us that it is difficult to join the NNA, therefore the online process has been simplified and there is ongoing work to continually improve this.

In the past year the NNA have had excellent engagement with stakeholders in neonatal care and continue to raise the profile of our neonatal nurses and consequently the babies and families in our care. Reports from NHSE have informed us that there is a paucity of neonatal nurses nationally. Therefore, the NNA have supported HEE and the Neonatal Lead Nurses Group in highlighting our wonderful speciality with the #BeANeonatalNurse campaign. We are working with universities engaging with undergraduate nurses running Neonatal Nurse Masterclasses and offering free membership for students to avail of our educational webinars, conference and our Journal of Neonatal Nursing.

Our ambition for next year is to continue our offer outlined above for education and member development. We will also work with stakeholders to 'ask' for support to have other clinical and 'quality roles' commissioned as well as 'cot-side' nurses including transitional care, outreach, practice development, research/QI, BFI, FICARE and governance to support neonatal nurses to achieve optimal care for the babies and families in your care.

I would like to hear your feedback on how we are doing and look forward to working with you our existing members and those new members that we would love to join.

A message from Roisin – watch here now

# ABOUT US

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We are the Neonatal Nurses Association. The national organisation representing neonatal nurses and promoting neonatal nursing for the benefit of nurses, neonates, and their families.

## VISION

All neonatal nurses are supported to feel confident and valued in their roles to ensure all babies and their families experience optimal neonatal care

## MISSION

We work to ensure every neonatal nurse is supported to be the best nurse they can be.

## OUR CORE AIMS

### 1. Neonatal nurses are represented regionally and nationally

*The NNA is a valued contributor representing neonatal nurses at local, national and international forums and meetings, influencing change and informing policy.*

### 2. Neonatal nurses' well-being and professional development is prioritised

*The NNA offers education events, scholarships, and awards to promote and celebrate professional development. The NNA consistently highlights the challenges experienced by neonatal nurses due to workforce pressures and the lack of time and funding afforded to nurses for training and further education.*

### 3. All neonates and their families receive optimal care

*As we work to support all neonatal nurses to be the best nurse they can be, we believe this will result in optimal care provision for all babies and families.*

# THE TEAM

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In March this year we welcomed 3 new Trustees. Part of our focus this year has been to ensure that we have the experience and skills at board level to support the NNA to grow and develop sustainably and with increased impact.

We are delighted to introduce Shahid ,Elisa and Damon



**SHAHID JAVED**  
NNA TREASURER

Shahid is a highly resourceful and proactive Chartered Accountant and Chartered Financial Analyst.

He served over 20 years in senior management positions in the Middle East and in the UK. Besides his career in the financial and investment industry, he is also passionate about teaching, and delivers lectures in universities and colleges for advanced level professional courses and masters classes.

As Treasurer and Trustee of the NNA, Shahid will lead us in developing our finance systems and processes.



**ELISA LAKHANI-HECTOR**  
NNA DIGITAL LEAD

Hi, my name is Elisa and I am Head of Enterprise Architecture at Health Education England. I am responsible for baselining where HEE currently is, understanding our vision and strategic goals, plotting the journey to go from one to the other and identifying how digital and IT can enable that journey effectively.

I have always had a passion for technology, so I am honoured to be the Digital Lead Trustee for the NNA.

As well as bringing the 3 E's: Expertise, Experience and Enthusiasm, to the role, I am interested in understanding and learning from the NNA community. I cannot wait to see the new heights the NNA can achieve as we embark on this exciting journey together.



**DAMON BROAD**  
NNA LEGAL LEAD

Damon is a highly experienced senior Manager with over 25 years' experience in both the corporate and NHS sectors working for some of the largest blue chip organisations both outside the NHS and within the wider healthcare sector.

We look forward to working with Damon and we're delighted to have him on board.

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In 2021 we said farewell to 2 wonderful people that have given so much time and care to the NNA during their time as trustees. Thank you to Andrea Mayes and Clare Payne who stepped down in 2021. We really do appreciate everything you have done for the NNA. Thank you also to our existing team!



**RÓISÍN  
MCKEON-CARTER**  
NNA CHAIR



**JULIA PETTY**  
VICE CHAIR &  
EDUCATION SIG



**CATH HOLDER**  
NNA  
OUTGOING TREASURER



**CHERYL TITHERLY**  
NNA MANAGER



**PATRICK TURTON**  
NNA EXECUTIVE



**KELLY HARVEY**  
NNA EXECUTIVE



**KAREN MAINWAIRING**  
NNA EXECUTIVE



**KATIE GALLAGHER**  
EDUCATION/RESEARCH SIG



**COLM DARBY**  
NI CHAIR



**KIRSTY DE WET**  
DESIGN/WEB/  
SOCIAL MEDIA



**BREIDGE BOYLE**  
CO-EDITOR  
OF THE JNN



**LESLIE ALTIMIER**  
CO-EDITOR  
OF THE JNN





## NNA IN NI

The Northern Ireland regional group continued their dedication to neonatal nurse education and professional development. The NI regional group organised, hosted and presented at various webinars throughout the year ensuring that Northern Ireland's neonatal practice was highlighted as a pillar of excellence and progression.

With COVID restrictions reducing and social gatherings risk assessed, it provided the opportunity for the regional group to come together after a long time apart physically. It was a boost to the already amazing compassion and support that this group dedicates in their own time to ensuring that all trusts in Northern Ireland are involved in neonatal care delivery and disseminating great practice through their members.

2021 has been an amazing year of growth for the Neonatal Nurse Association, the last year has seen a growth in trust representation across Northern Ireland and progression for some of the group on to new careers and directions out of neonatal care. The regional group looks fondly on the impact that the representatives have had on the region during their time as neonatal nurses and midwives. As reps have left, new enthusiastic representatives have joined the family increasing the spread of trust representation to include all trusts across the region including the transport service- NISTAR.

As the world adjusts to the reduction in COVID restrictions- learning from practice is important especially within in neonatal care and how family integration is a model to be embedded in neonatal care to ensure that babies and their families remain at the centre of the care delivery service. The Northern Ireland regional group looks forward to the future with plans to organise local workshops, education sessions, advanced practice forum and regional conference.



# #Beaneonatalnurse

We always aim to promote neonatal nursing to the benefit of nurses, babies and families. This year we were delighted to support the Neonatal Operational Delivery Networks (ODNs) with an awareness campaign, which we hope you saw #beaneonatalnurse.

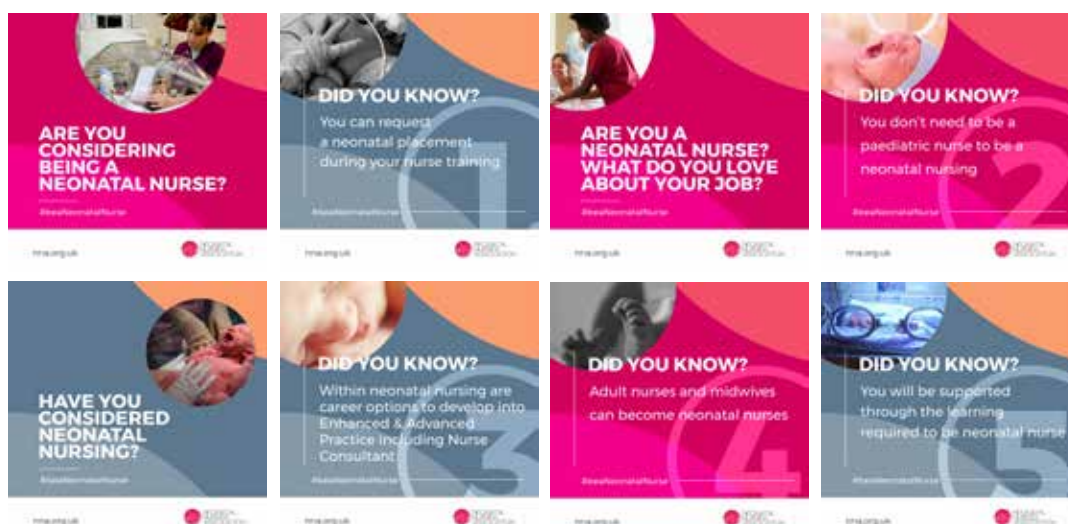
#beaneonatalnurse remains an on-going call, but during a short week in March enabled us to promote key messages such as:

- Adult nurses and midwives can become neonatal nurses
- Student nurses can request a neonatal placement as part of their course
- There are career options within neonatal nursing, such as advanced practice and research

Watch our trustee, *Colm Darby*, speaking here about #beaneonatalnurse

#beaneonatalnurse PROMO VIDEO

Please visit our website and share #beaneonatalnurse to help us promote neonatal nursing. [CLICK HERE](#)



# NNA AWARDS

This year we gave 3 awards. Each winner is recognised for their brilliant contribution to neonatal care and received £1,000 prize money to spend on optimising the neonatal journey for staff, babies and families.

## Neonatal Nurse of the Year

*Jo Bennett*



This award was sponsored by Dräger.

# Dräger

I wanted to put the money to best use for families and with the current cost of living crisis I thought that some support to help families a little financially may help alleviate some of the pressures whilst they have a baby on the neonatal unit. I discussed this with our matron who agreed.

I purchased a stock (22) of £40 Tesco vouchers to be given to parents to help with food, nappies, baby clothes etc.

I have given these to the matron and ward manager to distribute to families (particularly to those most in need who don't qualify for other support)

I also made up some emergency toiletry packs (6 for mums and 6 for dads). Each contain a toothbrush, a small tube of toothpaste, a comb, deodorant, shampoo and body wash. These are for any parents who might be staying in the parent accommodation but do not have access to their own toiletries e.g. their baby was transferred to the unit for an uplift in care and they did not have time to pack.

Lastly, I purchased a stand and new bedding for the Moses basket which is used when a baby has died.

## Neonatal Team of the Year

*North West ODN Workforce and Education Team*



This award was sponsored by Armstrong Medical

# A Armstrong Medical



This award was given in recognition of the impact this team had in delivering the Neonatal Induction Programme, the first element of the NW pathway to QiS, in the recruitment and retention of nurses new to neonatal care since 2002 and their commitment above and beyond to convert to virtual learning during the C19 pandemic.

The team took the opportunity to develop the programme to include elements of local and national significance, increased the number of invited speakers who were encouraged to deliver sessions focused on how the new staff can make a difference, for example: FiCare, term admission and optimisation.

### Practice Improvement Award

*Transitional Care Nursery  
Nurses Kirkcaldy Hospital*



We have been busy liaising with neonatal teams across Scotland after our profile was raised through winning your practice improvement award.

The team at Wishaw General have been featured on a TV documentary "Tiny Lives" and we been sharing ideas and information to further improve our practice including swaddle bathing and noise reduction to lower stress levels.

We have also received many requests from departments within our own maternity service for information on transitional care, and we are currently working on a training package so staff in all areas provide relevant information to expectant and new parents of pre term babies.

A decision is yet to be made for the prize money as we are determined to spend this with maximum benefit for our Fife families, and its lovely to have this available to use.

*"On receiving the award, the nursery nurse team are delighted that we have been recognised for our hard, but fulfilling work within the transitional care area, and this has encouraged us to continue to support our patients, work with other departments and reflect on our care and practice."*

# ANNUAL CONFERENCE

## *Optimising the Neonatal Journey*

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3 MARCH 2022 - #NNAConf2022

*"Thank you for a very interesting, inspiring day!"*

Following on from the success of our 2021 conference, the NNA decided to run a virtual conference again in 2022. With great support from CFS Events throughout the day we delivered an impactful, informative, and inspiring event touching on a wide range of relevant and interesting topics.

Thank you to all our great speakers who delivered an excellent programme.

[CLICK HERE TO DOWNLOAD THIS YEARS PROGRAMME](#)

*"I felt proud of being a neonatal nurse and proud of Sophie for sharing her personal journey and that of her family."*

Congratulations to our poster winners (as voted by delegates) -

**Best poster** - Rachel Cashmore, Neonatal Community Outreach Sister, Worcestershire Acute Hospitals NHS Trust- Phototherapy at home - The way forward for neonatal community outreach

**Best Verbal Poster Presentation** - Natalie Shenker, Research Fellow, Imperial College London - How do parents feel when their infants receive donor human milk?

*"Thank you all very much for a great day of education."*



@NeoFeedingSoph

What a great day at #NNAConf2022 today.  
Thank you @NNAUK1 and all that presented  
for such a great conference and thank you @  
LeedsNeoEd for arranging my place!



Thank you to our exhibitors, sponsors and supporters, without whom, we would not have been able to deliver this valuable event.



# ENDORSEMENTS












Neonatal nurses and AHPs can look for NNA endorsed events & resources and have confidence that the content is of high-quality and relevant to your role.

NNA endorsement recognises and highlights relevant educational events and resources that will contribute to NNA members' continuing professional development (CPD) and improve the neonatal experience for staff, babies and their families.

NNA endorsement is awarded following a thorough review process. The applicant must demonstrate the quality of the event or resource during the application process. You can view NNA endorsed events on our website

If you are planning an event or creating a resource and you would like to seek NNA endorsement, please get in touch via [admin@nna.org.uk](mailto:admin@nna.org.uk) or visit our [website for more information](https://nna.org.uk/endorsements/) - <https://nna.org.uk/endorsements/>

## CURRENT ENDORSEMENTS

 <p><b>BEREAVEMENT TRAINING INTERNATIONAL</b></p> <p>Bereavement Training International provides specialist training for professionals working in bereavement care to help provide support and care.</p> <p><b>BEREAVEMENT TRAINING</b></p>	 <p><b>SENSORY BEGINNINGS</b></p> <p>This is a practical early years curriculum focused on sensory processing to ward human development. Sensory experiences are linked to sensory of regulation, relationships, sleep, feeding, playing, learning and learning.</p> <p><b>SENSORY BEGINNINGS TRAINING</b></p>	 <p><b>EAST OF ENGLAND ODN</b></p> <p>This is a 12 week programme and provides the opportunity for the neonatal knowledge and skills required to care for newborn babies in a neonatal or specialist unit setting.</p> <p><b>TRADITIONAL CARE PROGRAMME</b></p>
 <p><b>NEONATAL PRACTITIONER TRAINING MODULES</b></p> <p>An incubator for the neonatal practitioner network for Sub-Saharan Africa.</p> <p>Although neonatal deaths are the leading cause of death among children globally, further training for healthcare workers in the hospital-based management of neonatal and infant mortality is often inadequate and there is a need for a neonatal practitioner training module for Sub-Saharan Africa.</p> <p><b>NEONATAL PRACTITIONER TRAINING MODULES</b></p>	 <p><b>NATIONAL NEONATAL PALLIATIVE CARE PROJECT</b></p> <p>The National Neonatal Palliative Care Project aims to improve neonatal palliative care delivery across the UK and to ensure that neonatal palliative care is a standard part of neonatal care across the UK.</p> <p><b>PALLIATIVE CARE PROJECT</b></p>	 <p><b>PERIPREM</b></p> <p>Periprem is a 12 week programme for neonatal practitioners and neonatal nurses to provide care for the mother and early neonatal care and to ensure the best possible outcome for the baby.</p> <p><b>PERIPREM</b></p>
 <p><b>NEONATAL NUTRITION NETWORK</b></p> <p>The Neonatal Nutrition Network is a multi-centre initiative to improve neonatal nutrition across the UK.</p> <p><b>FOUNDATION PROGRAMME - NHS NETWORKS</b></p>	 <p><b>THE BUTTERFLY PROJECT</b></p> <p>The Butterfly Project is a multi-centre initiative to improve neonatal palliative care delivery across the UK.</p> <p><b>BUTTERFLY PROJECT</b></p>	 <p><b>PSYCHOLOGY STAFFING ON THE NEONATAL UNIT</b></p> <p>This document is written by the neonatal psychology team and aims to provide a guide to the staffing of the neonatal unit.</p> <p><b>DOCUMENT DOWNLOAD</b></p>

# MEMBER EVENTS

Over the year the NNA delivered 13 webinars on a great mix of topics including neonatal surgery, transport and nutrition, palliative care, the importance of providing culturally competent care for diverse babies, understanding newborn behaviour and human factors.

*"Fantastic to hear about the research!"*

*"Thank you very much. A very interesting morning!"*

We also ran an ANNP symposium, a day long event with excellent engagement, learning, discussion and networking for ANNPs across the country.

*"It was great to have a safe space to talk and hear from others."*

We ran a supportive session for neonatal ward managers, one we plan to incorporate into our on-going offer for members.

*"Thank you, a really supportive session. Peer support is underrated – thanks again!"*

*It was a really great session! Was great seeing how AHPs work together through the case study presentation! Thank you!*

*Thank you for a very interesting webinar!*

All of these events were free for members to attend, some were open access with a small fee for non-members.





# LEARN SIG

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The NNA LEARN group provides a forum for neonatal nurses involved in practice, education and research to come together and discuss topics of importance which shape the on-going development of our profession. In 2021-2022 membership of the group continued to grow, with 84 members across the UK representing different care settings and universities.

Meetings are held try-annually with a mix of external speakers and facilitated discussion. Between March 2021 and March 2022, we held 2 meetings including my first as Chair of the group.

Prior to the first meeting of 2021 in April, a survey was conducted amongst LEARN members to identify group aims and objectives moving forward. At the meeting the results were discussed, and a plan made to outline the format of upcoming meetings. In October 2021, we introduced our first external speaker to the group, Danielle Upton from HEE, to present and lead a discussion on the Neonatal QIS Education & Training review.

In between meetings the group has facilitated shared discussion amongst colleagues, job vacancies between units, introductions to the role of peer review, and the sharing of information regarding conferences, research and education funding, and important upcoming events in neonatal care.

As the group progresses throughout 2022 - 2023, we look forward to the development of national collaborations within the LEARN group to facilitate neonatal nursing led research across the UK.



# NNA SCHOLARSHIPS

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In 2021 the NNA launched our scholarships for members. We opened 3 scholarships for application and were delighted with the response from our members, with so many interesting and inspiring projects put forward. The NNA is keen to support our members and in 2021 awarded 7 scholarships.

*The NNA travel scholarship has given me an amazing opportunity to work on a collaborative project in Edinburgh. The NNA team are very encouraging for neonatal nurses to take up new and exciting challenges. They supported and guided me with useful advice throughout the scholarship. Do apply if you have interesting project you want to work on! NNA Scholar, 2021*

As well financial support, NNA scholars are paired with a scholarship lead to offer support throughout their project and afterwards. We arrange scholar meetings to encourage sharing, off-loading, learning and collaboration across the projects. NNA scholars 2021 also benefited from a bespoke session on publishing their project with input from several of our board, including Dr Katie Gallagher and Dr Julia Petty.

*I learnt a great deal from the Scholarship support session that the NNA provided- it helped me focus my intentions for the project and helped me understand how best to plan for the trip.*

## NNA SCHOLARSHIP 2021

**We are delighted to introduce our 2021 NNA scholars:**

### TRAVEL SCHOLARSHIP

YOKO NISHIMURA



Yoko Nishimura is a senior neonatal neurology nurse at University College of London Hospitals. Yoko will visit the Neonatal Unit – The Simpsons Centre

for Reproductive Health Royal Infirmary, Edinburgh in order to gain insight and practical know-how for implementation of the NIRS (Near Infrared Spectroscopy) monitoring device for neonates

### TRAVEL SCHOLARSHIP

FAIZAH ALI



My name is Faizah, I am a senior neonatal nurse at UCLH.

I am passionate about organ donation as a subject and am currently undertaking a Chief Nurse Research Internship on neonatal organ donation. With my travel scholarship, I will be visiting a neonatal unit that currently practices organ donation. The scholarship will help us as a unit to develop a relationship with another unit that has been successful in achieving this. A combination of my research and the travel scholarship will help facilitate the process of offering neonatal organ donation at UCLH.

### TRAVEL SCHOLARSHIP

Sue Thompson, Rachel Collum,  
Ailie Hodgson, Claire Campbell



The aim of our project is to examine how harmonisation of aims is achieved between parents and clinicians in international neonatal units renowned for having an effective and embedded FICare model. Understanding the parents voice is crucial, both within the aims of this research, but also more generally as a culture we want to create within the UK.

### EDUCATION SCHOLARSHIP

ALICE GAIR



Up to 50% of babies who start their lives on a neonatal unit will go on to present with sensory processing differences which can significantly impact quality of life for

both a child and their family. As part of my role as a Neonatal OT I am dedicated to working with the nursing team and families to improve sensory developmental care.

This is a key part of true Early Intervention whilst also promoting awareness of the value of Occupational Therapy as regional neonatal networks move closer to enhancing Allied Health Profession (AHP) provision.

The NNA education scholarship will facilitate Nursing Sensory Champions to complete the Sensory Babies Course and work alongside OT to embed improved practice within the culture of the unit within a designated action plan.

### EDUCATION SCHOLARSHIP

KELLY CROFTS



I am very grateful to have been awarded an NNA scholarship. For my MSc dissertation I am undertaking a Quality Improvement Project and am excited to move forward with the project with help from the NNA scholarship. Working in a busy Tertiary Level 3 unit the environment can generate a lot of noise which has been linked to poorer neurodevelopmental outcomes.

My QI project involves measuring the current sound levels on the unit and comparing them to guidelines recommended by the American Academy of Paediatrics. With the help of the NNA scholarship, I will purchase a meter that will accurately collect sound levels and analyse the data. The aim of the project is to reduce noise levels within the neonatal environment to promote optimal neurodevelopment. This project is part of a wider vision to improve neuroprotection and family-integrated care on our unit.

**EDUCATION SCHOLARSHIP**

VERA GRENHA



This project is a small service evaluation project looking into the experience of our neonatal nurses using the Intraventricular Haemorrhage (IVH) Care bundle. The IVH bundle was introduced in our unit earlier this year and aims to reduce the incidence and severity of IVH in babies born at less than 30 weeks gestational age. This research focuses solely on the outcome of incidence and severity of IVH. Whilst the research has been varied in terms of the effectiveness of the bundle, I have found no research relating to nursing the baby whilst they are on the bundle.

This project will enable me to investigate what is working well and where the challenges lie which will help us to improve how we educate and support our nurses. This will ultimately improve the care of our smallest, most vulnerable babies.

care is moving towards a zero-separation culture, encouraging parents to remain with their baby, but transport episodes have historically caused challenges in maintaining close contact. Sweden is known for its excellent developmental and family centred care and research shows they have demonstrated successful and safe transport of infants receiving kangaroo care.

The scholarship will fund Adele and a transport nurse to travel to Sweden where they can meet with the transport teams who have introduced this concept and explore the equipment and skills needed to introduce it safely. Adele will bring this knowledge back to the transport team in Bristol where she plans to explore and develop kangaroo care during transport within the Southwest Neonatal Network.

This scholarship is funded by the Kate Farrer Foundation.



THE  
KATE FARRER  
FOUNDATION

**TRANSPORT SCHOLARSHIP**

ADELE FARROW



Adele Farrow is an Advanced Neonatal Nurse Practitioner (ANNP). Adele works for the NEST Transport service based in Bristol and is passionate about improving the transport experience for both patients and their families. Neonatal

# JOURNAL OF NEONATAL NURSING

The Journal of Neonatal Nursing (JNN) is the journal of the Neonatal Nurses Association. The JNN is the practical, bimonthly, research-based journal for all professionals concerned with the care of neonates and their families, both in hospital and the community. It aims to support the development of the essential practice, management, education and health promotion skills required by neonatal professionals.

The JNN provides a forum for the exchange of ideas and information between the range of professionals working in this field to; promote cooperation between these professionals; facilitate partnership care with families; provide information and informed opinion; promote innovation and change in the care of neonates and their families; and provide an education resource for this important rapidly developing field.

All articles are critically reviewed by professionals working in the appropriate field.

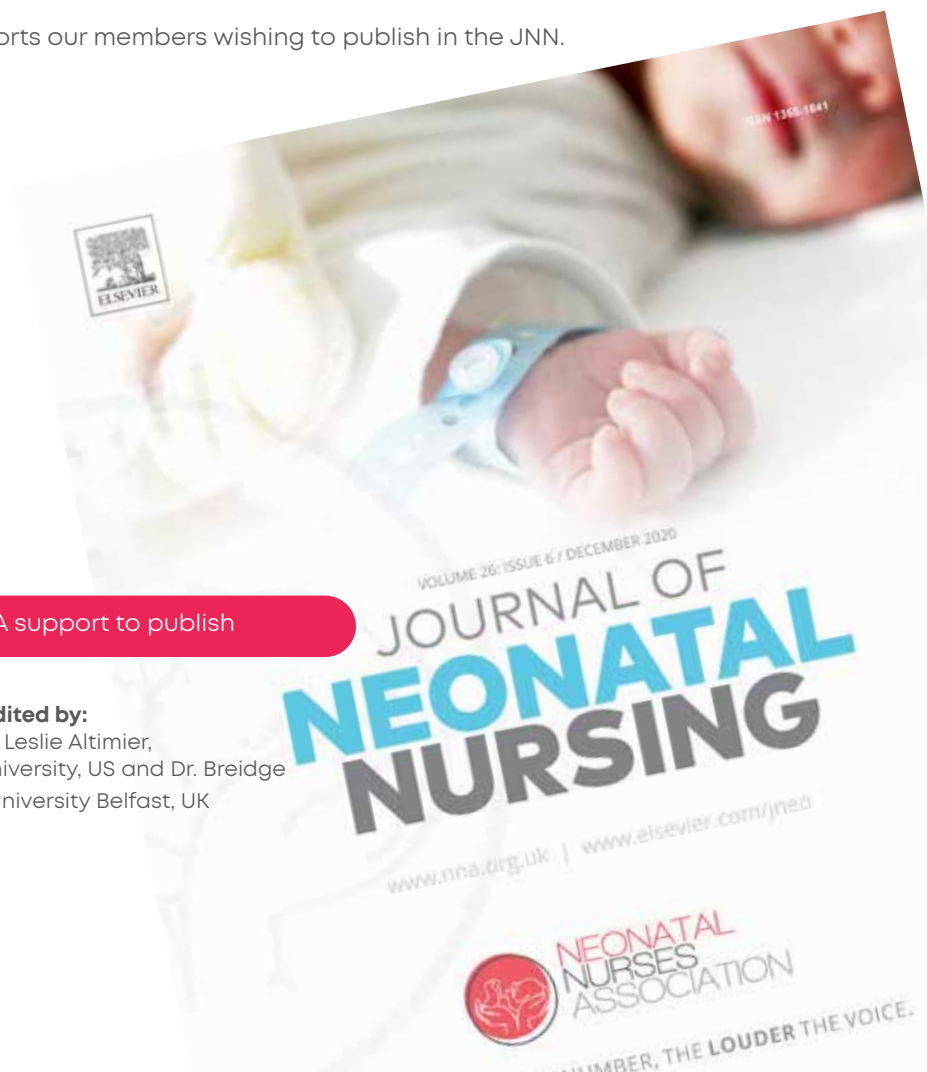
You are invited to submit an article to the Journal of Neonatal Nursing. You can share a reflective piece, an example of best practice, a quality improvement project or share your research. If you would like to publish, but you are unsure, please contact Julia Petty (NNA trustee) for support and further information [julia@nna.org.uk](mailto:julia@nna.org.uk).

The NNA supports our members wishing to publish in the JNN.

NNA support to publish

**The JNN is co-edited by:**

Assoc. Professor Leslie Altimier,  
Northeastern University, US and Dr. Breidge  
Boyle, Queen's University Belfast, UK





# MEMBER REPRESENTATIVES

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NNA members represent neonatal nurses and the NNA on several national projects including the National Bereavement Care Pathway (NBCP). NNA members Jacqueline and Jo sit on the NBCP core project group, working with Sands, Bliss, the RCM, the RCGP and others to inform and develop the NBCP. We are grateful to everyone that gives their time and expertise to represent the NNA and neonatal nurses – thank you!

NNA member Jackie Smith answered a call out in one of our member updates for someone to volunteer as the NNA representative for the RCPCH/HEE Paediatric and Neonatal Framework.



This was Jackie's experience, thank you for sharing Jackie:

*We looked at domains, learning outcomes and key capabilities. Each domain is related to an important area of professional practice. Each domain has one or occasionally 2 learning outcomes which gives rise to a number of key capabilities. The key capabilities cross-reference to the HEE ACP framework.*

*The aim of the neonatal writing group was to generate a list of specific "illustrations" that allow a student to demonstrate they have met a key capability. Illustrations can be clinical scenarios or any professional learning experience. These will then translate into workplace-based learning opportunities (such as discussing and reflecting on a clinical case, writing a reflection, undertaking a practical procedure under supervision, presenting on a ward round, attending a mortality/morbidity review, doing a case presentation for a ward teaching etc).*

**IF YOU ARE INTERESTED IN REPRESENTING NEONATAL NURSES ON BEHALF OF THE NNA**, PLEASE KEEP AN EYE OUT FOR THE MEMBERS UPDATES YOU WILL RECEIVE AS A MEMBER OF THE NNA. PLEASE ENSURE WE HAVE YOUR CORRECT EMAIL ADDRESS.

You can update your member details [here](#) or please email [admin@nna.org.uk](mailto:admin@nna.org.uk).

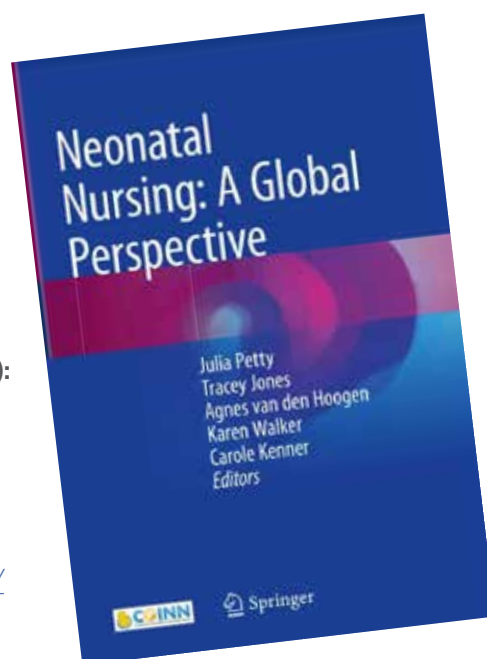
# COLLABORATIONS & JOINT WORKING

The NNA has worked closely with many stakeholders this year to ensure the voice, experience and expertise of neonatal nurses is heard and feeds into regional and national projects. Our collaborations have included:

- Clinical Reference Group, NHS England
- Health Education England
- Neonatal Programme Board
- National Implementation Board (NIB)
- National Bereavement Care Pathway (NBCP)
- RCPCH/HEE ACP Framework
- National Neonatal Audit Programme (NNAP)
- Get it Right First Time (GIRFT) neonatal workforce report

## **Council of International Neonatal Nurses (COINN):**

The NNA was represented at monthly COINN board meetings between April 2021 and March 2022. Our Vice-Chair, Dr Julia Petty was the lead editor for the COINN book published in Jan 2022- 'Neonatal Nursing – A Global Perspective' with Springer publishers- <https://link.springer.com/book/10.1007/978-3-030-91339-7>



## **GLANCE (Global Alliance for Neonatal Care) committee member-**

Julia Petty represented the NNA on the 'Zero Separation' report published Summer 2021– see pages 13 and 248 [https://www.glance-network.org/wp-content/uploads/Content/Downloads/ZeroSeparation/COVID-Report/ZeroSeparation\\_FullReport.pdf](https://www.glance-network.org/wp-content/uploads/Content/Downloads/ZeroSeparation/COVID-Report/ZeroSeparation_FullReport.pdf)

**EFCNI (European Foundation for the Care of the Newborn Infant)** - Julia Petty is a reviewer/ expert-group member of the European Standards of Care for Newborn Health – Education and Training <https://newborn-health-standards.org/standards/standards-english/education-training/topic-expert-group/>

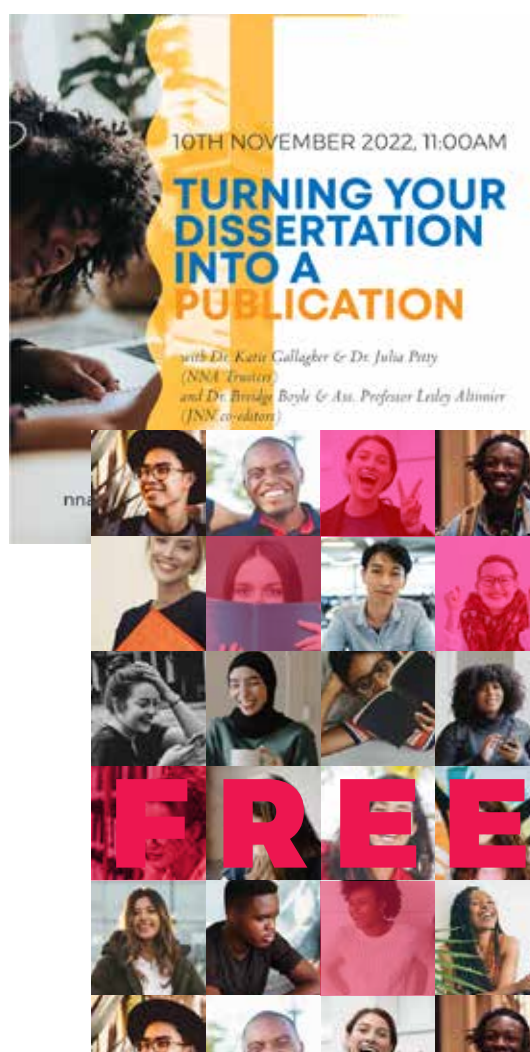
We also completed the EFCNI Standards survey.

# LOOKING AHEAD

We have had a busy year launching our 3 NNA scholarships, NNA endorsement and delivering a full programme of member events.

Looking ahead we plan to continue to offer valuable learning opportunities to members and non-members. We plan to develop our scholarships and awards.

We also plan to continue supporting our members to publish their work in our journal, the Journal of Neonatal Nursing. We will launch a PhD support group for those considering or embarking on a PhD and we will strengthen our offer to student members of the NNA.



# DEAR MEMBERS,

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A big thank you to all NNA members over the last year for engaging with our survey, which gave us valuable and important information to take forward.

Thank you for joining our events, engaging with us on social media, meeting with our Manager, Cheryl Titherly, and sharing your views and feedback to inform our work and focus.

Without our members and supporters, we could not exist to support neonatal nurses and all neonatal staff to feel confident and valued within their roles.

Your support has enabled us to promote neonatal nursing nationally, represent neonatal nurses and nursing on regional and national projects and we have been able to support neonatal nurses with scholarships, awards, learning events and our conference. We have also been able to complete a lot of work in background to strengthen our foundations to enable us to grow sustainably in the future.

*Thank you!*



# HOW YOU CAN HELP

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**You can help** neonatal nurses feel supported, valued, and confident. You can positively impact the experience of neonatal care for staff, neonates and their families **in the following ways:**

- Become a member – [Join Here](#)
- Support us while you shop – [Easy Fundraising](#)



- Sponsor a webinar, learning event or resource
- Pro bono support: do you have or know someone with the following skills? Could you or they gift us time and expertise?

## **We need support with:**

- Marketing
- Diversity, Equity & inclusion
- Digital Fundraising
- Social Media

If you would like to join the NNA or you would like to support us in another way, please contact us at [admin@nna.org.uk](mailto:admin@nna.org.uk)



# FINANCE REPORT 21-22

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This year has again remained financially stable and together with constant royalties from Elsevier we are in an excellent financial situation. Due to travel restrictions our board meetings have been held on line throughout this year.

We welcomed our new manager, Cheryl, into the team in March 2021 and over the year Cheryl has instigated webinar's and endorsements which brought in some income. In September 2021 4 scholarships were awarded of which some of these expenses will be ongoing in the next financial year 22-23. At the annual conference in March 2022 our award scheme was increased to 3 differing categories.

We have invested another new laptop for the Chair so that NNA business is kept all together and more of the Board and our Manager can have access to relevant information.

Membership has increased during the year mainly due to the interest in the awards, scholarships and webinars standing at 550 at the end of March 22.

A change of detail form was sent out to members by post/email at the start of 2022 in order to try to keep our members details correct. This form is now on the website for members to use.

All new members are encouraged to pay by either Direct Debit, Paypal or by BACS transfer as we are trying to phase out cheque payments., and we continue to offer quarterly payments by direct debit only.

**Cath Holder**

*Outgoing Treasurer*

INCOME	20-21	21-22	OUTGOINGS	19-20	20-21
Bank interest	40.32	18.47	Fastpay expenses	753.00	786.60
Membership fees	21,235.35	28,483.97	Accountancy	1,485.00	1,820.00
Conference	2,148.37	470.39	Conference	1,650.00	250.00
JNN royalties	41,302.85	41,278.17	Executive expenses	610.68	312.91
Ni Conference	0	0	Ni Conference and expenses	145.30	36.00
Grants	2,000	4,250	Bank charges and refunds	193.57	345.59
Easy Fundraising refunds and webinars	398.58	672.50	Office and admin	5,571.43	5,741.42
Endorsements	0	1,000.00	Website and database	3,378.36	4,998.46
			Manager expenses	0	22,294.37
			NVO reg/ insurance/ solicitors	0	1,592.16
			Webinair costs	0	800.00
			JNN expenses	15,514.02	16,148.03
			Awards and scholarships	0	3,846.10
			Recruitment agency	396.00	4,398.00
			COIIN + Data protection fee	758.56	790.93
<b>TOTALS</b>	<b>67,125.47</b>	<b>76,1735.51</b>		<b>30,455.92</b>	<b>64,160.57</b>



NEONATAL  
NURSES  
ASSOCIATION

'THE GREATER THE NUMBER, THE LOUDER THE VOICE'

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