



NEONATAL NURSES
ASSOCIATION
ANNUAL REVIEW
2022/23

Getting Stronger, Together.



NNA CHAIR REPORT

We have had another impactful year having increased our membership offer. We launched our PhD support group for nurses considering or undertaking a PhD and hosted a mock interview session. We published resources to support members to publish their work and projects in our Journal, the Journal of Neonatal Nursing.

Our Linking Education & Research in Neonatal Care (LEaRN) SIG delivered 2 sessions with further opportunities to network and collaborate across the UK. We launched our free student membership offer ensuring the future neonatal workforce can access our support. We delivered 3 webinars for our student members on interview skills, 'Turning your Dissertation into a Publication' and making the most of the neonatal placement. We also gifted our student members free access to our annual virtual conference held in March 2023. Our conference 'Embracing Positive Workplace Culture' attracted hundreds of delegates from around the world. It was a day full of learning, sharing and examples of excellence showcasing thought-provoking projects and work. We ran two webinars led by our Neonatal Transport Lead Trustee, sparking interest and enthusiasm and resulting in the development of the NNA Neonatal Transport SIG that will launch May 2023. One of our Neonatal Transport Scholars 2022, Adele Farrow, delivered a webinar on their scholarship project and ran a workshop at our conference. All 7 of our scholars 2022 presented their projects at conference.

In 2023 we awarded 5 more NNA members with scholarships supporting exciting and important projects and research. We look forward to supporting their work and seeing the developments throughout 2023. The NNA celebrated neonatal nurses, AHPs and teams in 2022/23 by giving 3 prestigious awards to acknowledge the hard work and commitment of the neonatal workforce. We received a high quality of nominations and announced the winners of the Practice Development Award, Neonatal Nurse of the Year Award and the Neonatal Team of the Year Award 2023 at our conference. We know the 2022 winners benefited from their award with lifted morale, increased recognition of their work and increased opportunities to share their learning.

2022/23 also saw the NNA collaborating on the Get it Right First Time (GIRFT) neonatal workforce report. We also worked with the Clinical Reference Group, NHS England - Health Education England- Neonatal Programme Board- National Implementation Board (NIB)- National Bereavement Care Pathway (NBCP) - RCPCH - National Neonatal Audit Programme (NNAP), Neonatal Partnership Board, CAG (Clinical Advisory Group), MIS (Maternity Incentive Scheme) and NHSR (NHS Resolution). The NNA wrote to all 4 CNOs highlighting workforce pressures and met with the Chair of the Neonatal APPG to raise the issue of safe staffing, recruitment and retention. The NNA raised the profile of neonatal nursing and supported nurses in Wales at the Mat/Neo safety summit in Cardiff.

We have also re-established our committee in Wales and launched a regional hub in the East of England. The NNA in NI hosted an in-person workshop and will deliver their conference in April 2023.

RÓISÍN MCKEON-CARTER | CHAIR

ABOUT US

We are the Neonatal Nurses Association. The national organisation representing neonatal nurses and promoting neonatal nursing for the benefit of nurses, neonates, and their families.

VISION

All neonatal nurses are supported to feel confident and valued in their roles to ensure all babies and their families experience optimal neonatal care

MISSION

We work to ensure every neonatal nurse is supported to be the best nurse they can be.

OUR CORE AIMS

1. All neonates and their families receive optimal care

As we work to support all neonatal nurses to be the best nurse they can be, we believe this will result in optimal care provision for all babies and families.

2. Neonatal nurses' wellbeing and professional development is prioritised

The NNA offers education events, scholarships and awards to promote and celebrate professional development. The NNA consistently highlights the challenges experienced by neonatal nurses due to workforce pressures, and the lack of time and funding afforded to nurses for training and further education.

3. Neonatal nurses are represented regionally and nationally

The NNA is a valued contributor representing neonatal nurses at local, national and international forums and meetings, influencing change and informing policy.



THE TEAM

In 2022 we said goodbye to our devoted and diligent treasurer Cath Holder. Thank you to Cath for all your hard work, we wish you all the best in the future.

Of course, we would also like to thank our remaining team for continuing to dedicate so much time and care to the ongoing development of the NNA.



CHERYL TITHERLY
CHIEF EXECUTIVE



STEPHEN HENDEN
FINANCE & MEMBERSHIP
ADMINISTRATOR



KIRSTY DE WET
DESIGN LEAD



**RÓISÍN
MCKEON-CARTER**
NNA CHAIR



JULIA PETTY
VICE CHAIR



SHAHID JAVED
NNA TREASURER



COLM DARBY
NI CHAIR



PATRICK TURTON
NNA EXECUTIVE



KAREN MAINWAIRING
NNA EXECUTIVE



KELLY HARVEY
NNA EXECUTIVE



KATIE GALLAGHER
NNA EXECUTIVE



ELISA LAKHANI-HECTOR
NNA EXECUTIVE



NNA IN NORTHERN IRELAND

We are delighted that Colm Darby continued in his position as Chair of the NNA in Northern Ireland, working tirelessly to support neonatal nurses across the region. Colm has kindly provided us an update for the year below:

It is unfortunate that Northern Ireland remains without a functioning Executive or Assembly. This has impacted on NHS funding and allocation of finance priority resulting in reduced resources and support for neonatal services. The Neonatal Network of Northern Ireland remains a Non-Operational Delivery Network, reducing its ability to impact on care delivery across the region.

However, with the lack of resource and funding, neonatal nurses in Northern Ireland remain dedicated to providing the best neonatal care available. The NNA has supported nurses across the region in developing their skills and knowledge to be informed of the latest evidence-based practice.

The NNA in Northern Ireland joined forces with Queens University Belfast to deliver an Exchange Transfusion Workshop for neonatal nurses, delivered by neonatal nurses. The skills workshop was identified by the years previous conference attendees as an area of development and key education request.

The NNA values neonatal nurses' input in the direction of the association and through listening to the members and the workforce across the region, the committee in Northern Ireland were able to provide not just the Exchange Transfusion workshop but also the best attended Northern Ireland NNA conference to date. Interest in our conference themed around Optimising Neonatal Care spanned into the Republic of Ireland and England with delegates traveling to attend.

The conference highlighted the amazing care delivery in Northern Ireland and facilitated the introduction of evidence-based practice on the PERIprem care bundles. Northern Ireland is scoping the PERIprem as a resource to improve outcomes for premature babies and as such, the NNA in Northern Ireland recognised



the key role that neonatal nurses have on service development and implementation.

Dr Sarah Bates and Sr Rosalind Freeman were keynote speakers at the conference and informed the delegates of benefits of PERIprem, highlighting the endorsement that the NNA has made on the service development resource. In addition to the annual conference, the NNA in Northern Ireland hosted the All-Ireland Advanced Neonatal Nurse Practitioner forum which was supported by CHEISI. The forum gathered Advanced Nurse Practitioners working across all the neonatal units on the Island of Ireland. The forum facilitated sharing of practices, resource development and networking opportunities for ANNPs across the countries.

Northern Ireland's NNA committee are dedicated volunteers of neonatal nurses and midwives delivering neonatal care across the region. They use their resources and connections to maintain an association that responds to the needs of the neonatal nursing workforce in Northern Ireland. We look forward to the next 12 months when we can establish the NNA further across all health trusts in Northern Ireland.

[FIND OUT MORE HERE](#)



NNA IN WALES

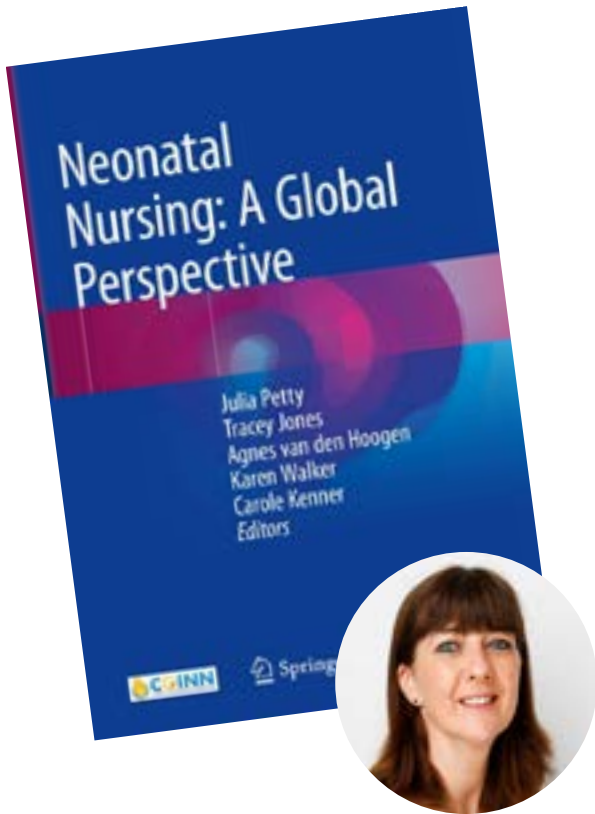


This year we prepared to launch the NNA across Wales, working hard to bring together a team of like-minded professionals dedicated to supporting neonatal nurses in Wales. The new committee provides a broad range of expertise and experience, from education, senior nurses and advanced neonatal nurse practitioners.

We are delighted to be extending our support to Wales and can't wait for our official launch date later in the year.

[FIND OUT MORE HERE](#)

COINN AND INTERNATIONAL COLLABORATION UPDATE FROM VICE CHAIR JULIA PETTY



The NNA continues to collaborate and share learning internationally with support from our Vice-Chair Julia Petty.

Julia has attended 8 video conference COINN Board meetings between April 2022 and April 2023.

COINN BOOK - Julia is the lead editor for the COINN book, 'Neonatal Nursing: A Global Perspective' published in June 2022 by Springer publishers.

COINN NEWS - Julia liaises with the COINN Board and Elsevier publishers for the coordination of the COINN news pages for each edition of the Journal of Neonatal Nursing (JNN). She collects, reviews and submits contributions from all COINN Board members, in conjunction with the editing team and Co-Editors in chief. See the link [here](#), for all of the COINN News articles to date.

European Foundation for the Care of Newborn Infants (EFCNI) - Following on from Julia being an author/reviewer and coordinating NNA endorsement of the [EFCNI Standards](#), the NNA is now one of the collaborative partners on all the Standards.

GLANCE - Julia is a member of the [GLANCE \(Global Alliance for the Newborn Care\)](#) Chair Committee. Through this activity, international collaboration and shared learning continues. Two remote meetings were attended.

NEONATAL NURSING: A GLOBAL PERSPECTIVE

NNA AWARDS

NEONATAL NURSE OF THE YEAR 2023



Nikki Farrington

I am so honoured to receive this prestigious award. I am so happy that Neonatal Bereavement Care has been recognised and my hope is this will raise the profile of this vital and much needed service for our families.

I'm so proud to be part of paving the way nationally for the Neonatal Bereavement Care Specialism and hope this now becomes more recognised as being a vital role needed in all Level 3 Neonatal Units. I dedicate this award to all the bereaved families I've supported and to all the beautiful babies who were born too sick, too soon. We will be using the prize money to continue to provide specialist premature baby clothing and sibling books to our bereaved families and to add home-like touches to our overnight parent facilities.

NEONATAL TEAM OF THE YEAR 2023



*Neonatal MDT- University
Hospital Wishaw NNU*

"We are all extremely proud of the team for receiving this prestigious national award. It has been a challenging few years, but the team have continued to offer care and support to babies and their families and this award recognises their hard work and dedication."

*Cheryl Clark, Chief Midwife,
Maternity and Neonatal Services*

PRACTICE IMPROVEMENT AWARD



*Maureen O'Dowd and Diane
Chalkright – Royal Jubilee
Maternity Hospital*

Maureen & Diane have created Regional Teaching days for neonatal nurses across Northern Ireland to standardise care and practice. In conjunction with a trainee doctor, they have developed and taught on inter-professional simulation training days. An inter-professional learning platform, called NeoSim, was developed to share educational videos that could be accessed for all neonatal staff, midwives, students, ANNP's, doctors & AHP'S. This resource shares best practice, supports further learning for regional inter-professional training, and provides opportunities across trust partnerships, ensuring continuity of care for parents and babies as they move across neonatal units during their neonatal journey in Northern Ireland.

"Diane and I are over the moon about the award, thank you so much!"

NNA ANNUAL CONFERENCE

2023 - EMBRACING POSITIVE WORKPLACE CULTURE

2 MARCH 2023 - #NNACONF23

"Privileged to be involved in the NNA Conference 2023. Great to hear about the fabulous work being done in neonatal care."

In 2023 we welcomed over 200 delegates to our annual virtual conference 'Embracing positive workplace culture'. We heard from leading speakers throughout the day who addressed a wide range of exciting and inspiring topics. We would like to thank all the NNA scholars for adding to an excellent programme.

"So many fantastic examples of collaboration, innovation & improvements. Really well done to everyone." As part of our commitment to supporting those considering a career in neonatal nursing, we gifted all of our student members an e-gift card that entitled them to free access to the conference.



In total, we had 264 registered delegates from across the UK and further afield, including delegates from Ireland, Canada, Portugal, Italy and Mexico.

"Fantastic day at the NNA conference. Fabulous to see so much innovation and dedication from the neonatal workforce. Great lessons learnt today... let people be heard, be kind and create an environment in which everyone can feel safe to grow."

Congratulations to our poster winners (as voted by delegates):

BEST POSTER Susan Chisela, Neonatal Network Practice Development Nurse,
East Midlands Neonatal Operational Delivery Network

BEST ORAL PRESENTATION Shelley Rose, advanced neonatal nurse practitioner (ANNP)
at The Royal Wolverhampton NHS Trust

We would also like to extend our thanks to our sponsors:



ENDORSEMENTS

The NNA recognises and highlights educational events and resources through NNA endorsements. All endorsed events and resources are relevant to the continuing professional development (CPD) of neonatal nurses and AHPs, and improve the neonatal experience for staff, babies and their families.

NNA endorsement is based on a thorough review process. If you are planning an event or creating a resource that you would like us to consider, please get in touch via admin@nna.org.uk or visit our website for more information – www.nna.org.uk/endorsements

CURRENT ENDORSEMENTS:

Bereavement Training International

Bereavement Training International provides specialist training for professionals to ensure families receive the best possible support and care.

Sensory Beginnings

A Neonatal Nurture Course designed to help neonatal professionals understand the role of sensory processing in early human development.

Neonatal Transitional Care Programme

A 12-week programme that provides participants with the fundamental knowledge and skills required to care for infants and families in a transitional or special care setting.

Neonatal Practitioner Training Modules

An initiative by the neonatal nutrition network for Sub-Saharan Africa.

National Neonatal Palliative Care Project

The National Neonatal Palliative Care Project aims to improve complex and palliative care, ensuring babies and their families receive equitable consistent care.

PERIPrem

Perinatal Excellence to Reduce Injury in Premature Birth (PERIPrem) is a unique perinatal care bundle of eleven interventions that demonstrate a significant impact on brain injury and mortality rates amongst babies born prematurely.

Yorkshire & Humber Neonatal ODN

The Yorkshire and Humber ODN Neonatal Foundation Programme aims to provide the newly qualified nurse with knowledge and skills that underpin neonatal nursing care.

The Butterfly Project

Online education course focusing on the feelings and experiences of parents who experience loss of one baby or more from a multiple pregnancy.

Psychology Staffing on the Neonatal Unit

Document written by the Lead Neonatal Clinical Psychologists who are funded to help implement the recommendations of the Neonatal Critical Care Review.

COLLABORATIONS & JOINT WORKING

Once again, the NNA has had the opportunity to work alongside a number of inspiring and progressive stakeholders. Our collaborations have helped us increase the reach of neonatal voices, ensuring the experience and expertise of neonatal nurses is given the opportunity to have an impact on the future of our industry.

For example, the NNA supported Bliss's Neonatal Leave campaign, and supported BAPM's call for there to be a National Neonatal Safety Champion. We also provided support for the HEE neonatal programme team by delivering 13 workshops on different areas of neonatal care to ensure their work and projects were informed by nursing insight and expertise.

OTHER COLLABORATIONS HAVE INCLUDED:

- **NHS Resolution MIS (Maternity Incentive Scheme)**

NNA Chair Roisin McKeon-Carter was invited to join NHS Resolution MIS meetings and workshops. These events addressed workforce and transitional care and provided safety actions to be adhered to by all hospitals across the UK.

- Attended 2 HEE STAR workshops to inform Neonatal workforce projects.
- Collaborated with BAPM and AHP groups on the BAPM Spring conference.
- Represented by NNA Executive Karen Mainwaring within the [Clinical Reference Group \(CRG\)](#).
- Contributed to the [National Neonatal Audit Programme \(NNAP\)](#) audit, which assessed whether babies admitted to neonatal units in England, Scotland and Wales received consistent, high-quality care.
- Collaborated with the Neonatal Implementation Board (NIB) via representative Claire O'Mara (former NNA Chair) to implement recommendations of the Neonatal Critical Care Review.
- Represented by NNA Chair Roisin McKeon-Carter on the UK [Neonatal Partnership Board \(NPB\)](#).
- Collaboration on the [Get It Right First Time \(GIRFT\)](#) neonatal workforce report. We continue to work against the targets within the report to promote a sustainable and skilled neonatal workforce.
- Collaborated with the [National Bereavement Care Pathway \(NBCP\)](#) to develop resources to help embed bereavement care standards in units across the UK (via member representatives)
- Worked alongside the NHS on the [NHS Resolution](#) service.
- Collaborated with NHSE on [implementing the recommendations of the Neonatal Critical Care Review](#).

MEMBER EVENTS

Over the past 12 months the NNA has delivered 13 webinars and events on a wide variety of topics including neonatal transport, publishing, student placements, ANNP supervision, the CNO research report, interview preparation and a webinar on the Twin Loss Butterfly Project.

“Great webinar this morning by @NNAUK1 on how to turn your dissertation into a publication... scary but inspirational. Thank you!!”

“Can’t wait for the NNA webinar, they are always informative with expert subject matters from across the nation. Best of all it’s free for members.”

Our events are free for members, and some were open access with a small fee for non-members. We look forward to running a similarly varied and exciting events schedule over the coming year, featuring titles highlighted by our members as being relevant and topical within the current neonatal environment.



LEARN SIG

The logo for LEARN SIG, with 'LEARN' in a bold, blue, sans-serif font and 'SIG' in a smaller, blue, sans-serif font.

The NNA LEARN group, which was launched in 2021, provides neonatal nurses involved in practice, education and research with the opportunity to discuss topics and advancements that shape the development of our profession.

Learn SIG meetings are held three times a year and include contributions from external speakers alongside facilitated discussion on topical themes. The subjects of this year's meetings included Sustainability in the Neonatal, which was hosted by Dr Heather Baid, and the Integration of the CNO Research Report into Nursing Education & Practice, which was hosted by Prof Jo Cooper.

As we move into our third year, we look forward to further developing our forum to encourage greater national collaboration and to continue to facilitate new research.

TRANSPORT

The logo for NEONATAL TRANSPORT, featuring a stylized ambulance icon and the text 'NEONATAL TRANSPORT SPECIAL INTEREST GROUP'.

This year we have run a number of webinars based around neonatal transport. These included Bringing the Principles and Practices of Developmental and Family Centred Care into Neonatal Transport, and A Progress Report on the Implementation and Use of the Kangoofix/Kacoon (Kangaroo Care in Neonatal Transport).

Demand for further information and support in neonatal transport has been great. This highlights a need for more webinars and events to cover some of the topics in this area that are of the greatest interest to our members. We hope to continue to develop our transport offering in the coming year.

NNA SCHOLARSHIPS 2022

Since launching in 2021, the NNA has awarded 12 scholarships to neonatal nurses and AHPs to help each winner grow professionally and personally. We have been delighted to be able to support so many exciting and progressive projects, each of which will play a part in shaping the future of our profession.

“If you have any quality improvement ideas within your neonatal teams, I highly recommend applying for one of these scholarships! The @NNAUK1 have been so supportive throughout my project and it has certainly improved patient and family care. Get your applications in quickly!”

Each of our scholarships is linked with a scholarship lead to ensure our winning member has access to support and expertise, as well as funding, throughout the duration of the project. We also host scholar meetings to allow our scholars to learn from and collaborate in other projects.

NNA PROFESSIONAL DEVELOPMENT SCHOLARSHIP WINNER



Ruby Hayns Worthington

My project is a MSc module in ‘prenatal and newborn development’. For this module I am researching the effects of pain during the neonatal period on neurodevelopmental outcomes in childhood.

I aim to embed the learning from the MSc into my clinical practice through improving my understanding of infant physiology and recognising areas of improvement for infants and their families.

NNA RESEARCH SCHOLARSHIP WINNER



Laura Harris

Lumbar wraps have been proved to make lumbar punctures less painful for neonates, however, do they also make lumbar punctures more successful?

I will compare data of patients who have had a lumbar puncture between groups of those who were not given the lumbar wrap and those who were. I will be comparing the number of attempts for a CSF sample and whether the procedure was successful.

I will also compare the quality of the samples taken, whether bloodstained or clear etc.

NNA SCHOLARSHIPS 2022 CONTINUED

NNA RESEARCH SCHOLARSHIP WINNER



Diane Keeling

The award of an NNA research scholarship will enable me to discover the 'enablers' and 'barriers' to nurses leading on quality improvement projects.

Quality Improvement Projects (QIP) are essential to ensure efficient, effective care and neonatal nurses, predominantly centred at the patient bedside, should be pivotal within them. Nurse led QIPs nationally are limited, and publication appears to be more dominant in some organisations and regions. It may be that more projects are undertaken, but not published or highlighted as abstracts, however several attempts locally to drive forward nurse led QIPs have been unsuccessful.

There may be a lack of role models and research focused career trajectories which attract nurses at senior level, however we also need to ensure nurses develop and maintain research skills and experience across all levels of practice to create mentors, role models and leaders of the future. QIPs are arguably the most accessible and relatable to nurses, as they are focused on replicating a clinical change to sustain improvements in patient care.

This project is to identify the elements which will encourage an uptake in nurse-led QI projects, how we can overcome barriers, and ignite a spark for research early in neonatal nursing careers.

NNA RESEARCH SCHOLARSHIP WINNER



Dianne McCarter

Over the first few hours and days of life the fluid composition of a newborn baby is constantly changing. The accurate management of fluid provision for sick or premature babies is therefore an integral part of successful Neonatal care. Until now there has been no way of measuring the amount of fluid in the body reliably, especially in sick infants.

Clinical decision making could often be described as subjective. There is now however, a newly licensed Bioelectrical Impedance (BI) device for use in children and babies down to 23 weeks gestation. It measures how much of the body is water, fat, muscle and bone; body composition.

I intend to carry out a Randomised Control Trial (RCT) to establish the effectiveness of Bioelectrical Impedance, as a tool to be used within the decision-making process regarding fluid management in the neonatal period.

The population for the study will comprise of preterm and sick term infants. Outcome measurements will consist of both laboratory indices and common preterm morbidities. I am hopeful this will be a valuable and innovative

NNA SCHOLARSHIPS 2022 CONTINUED

NNA TRANSPORT SCHOLARSHIP WINNER



Kathy Chant

Funded by the Kate Farrer Foundation

This transport scholarship will enable Kathy to explore parent experiences of babies being transferred from a level 3 neonatal intensive care unit (NICU) to another neonatal unit, and the impact delays can have on both parents and service provision.

The results of this project will inform Kathy's unit as to how the service may be improved in terms of parent experience.

2021 SCHOLAR UPDATE

Many of the projects launched by our 2021 scholars are still in progress. We caught up with some of them to find out how their scholarship has supported them as they move forward in their career.

KELLY CROFTS, EDUCATION SCHOLARSHIP:

"So please to have passed my Masters Dissertation. Many, many thanks to the @NNAUK1 who provided me with the Education Scholarship and made it a possibility for me to continue with my project. Also had amazing support from my mentor @elisasmit_neo who is always there for support."

RACHEL COLLUM, TRAVEL SCHOLARSHIP:

"Hopefully, we'll be able to share the recommendations we've brought back far and wide! Thank you again for all the support. This has definitely been my most rewarding piece of work so far!"

VERA GRENHA, EDUCATION SCHOLARSHIP:

Vera published her work in the JNN in an article entitled 'An evaluation of the implementation of an intraventricular haemorrhage care bundle from a nursing perspective.' View Vera's article [here](#).

ADELE FARROW:

Adele used her scholarship to introduce Kangaroo Cuddle to neonatal transport via her pioneering KaCooN Project. "If you have any quality improvement ideas within your neonatal teams I highly recommend applying for one of these scholarships! The @NNAUK1 have been so supportive throughout my project and it has certainly improved patient and family care. Get your applications in quickly!"

All of our 2021 scholars presented their projects at our conference in March. Their poster presentations can be viewed via our blog or QI project & posters room in the members area.

JOURNAL OF NEONATAL NURSING

The Journal of Neonatal Nursing (JNN) is the scientific journal of the Neonatal Nurses Association. Our bi-monthly, research-based journal is targeted at industry professionals and is exclusively concerned with the advancing care of neonates and their families. We aim to encourage progress in all areas of neonatal care, including essential practice, management, education and health promotion.

The JNN is not just for nurses; we encourage a wide range of professionals working within neonatal care to use our journal as a forum for presenting and exploring new ideas. We strongly encourage cooperation between professionals; partnerships across roles within neonatal care helps to promote innovation and provide learning opportunities to help improve the care of neonates and their families.

Tweet: “Thank you @NNAUK1 for the support to share my reflections as a neonatal parent & Service User Representative in a 3-part series in the Journal of Neonatal Nursing.”

To help our members publish in the JNN, we provide online video guides that include all the information you need to turn your project into a discussion paper, research paper, case report or reflection that can be submitted to the JNN. All articles are critically reviewed by professionals working in the appropriate field.

Tweet: “My fourth published PhD paper but my first original research one! Absolutely delighted. Another step in improving outcomes for our Irish neonatal infants.”

If you would like to submit your work for publishing but you have questions about the process, please contact Julia Petty (NNA Trustee) for support at julia@nna.org.uk.



LOOKING AHEAD

It has been a busy year for the NNA as we worked hard on the foundations of our new, user-friendly website, launching our PhD support group, and extending our concessions for students.

As we move into another year, we plan to continue offering learning and collaboration opportunities to our members and non-members, which will include developing our focus on transport services, supporting ANNPs and alongside our members developing our SIG offer. We also look forward to awarding our next set of scholarships and celebrating another year of inspirational neonatal nursing with the NNA Awards.

We are excited to provide continuing support to members hoping to publish their work in the JNN, helping to ensure the continued development of neonatal care for babies and their families in the UK.

DEAR MEMBERS

We would like to say thank you to all NNA members for playing a role in our success over the past 12 months. We have enjoyed collaborating with you all in webinars and events, across social media and through special interest groups.

Thanks to your support, we have promoted neonatal nursing on regional and national projects and supported neonatal nurses through our scholarships, awards, events and conference. As we continue to work hard to strengthen and grow, we look forward to working with the passionate and inspiring neonatal workforce as we continue our push to develop neonatal care next year.





FINANCE REPORT 22-23

We have had another financially stable year with regular support from the NNA Journal. This year has also seen an increase in our membership with people being drawn to the current NNA membership offer.

This year was a period of investment, development and growth for the NNA, which we expect to be continued into the next financial year.

We have invested in people with 1.27 full time equivalent staff. We have also invested in our membership awarding 5 scholarships and giving 3 awards in 2023.

We have kept our membership fee at £45 without increase for a number years to optimise access to our support and the opportunities that come with NNA membership.

In 2023, we launched our free student membership and gifted all student members free access to our conference.

We performed well in 2022/23 especially given the challenging time globally and locally in the UK with the cost-of-living crisis.

We will enter the 2023/24 financial year in a safe position.

SHAHID JAVED

Treasurer

NEONATAL NURSES ASSOCIATION

Statement of Financial Activities
Including Income and Expenditure Account

For the year ended 31 march 2023

| | Notes | Unrestricted funds 2023 (£) | Unrestricted funds 2022 (£) |
|--|-------|-----------------------------|-----------------------------|
| <i>Income and endowments from:</i> | | | |
| Donations and legacies | 2 | 44,365 | 28,949 |
| Other trading activities | 3 | 18,468 | 40,313 |
| Investments | 4 | 234 | 18 |
| Other income | 5 | 200 | 1,517 |
| | | | |
| Total Income | | 63,267 | 70,797 |
| <i>Expenditure on:</i> | | | |
| Raising funds | 6 | 14,589 | 14,553 |
| Charitable activities | 7 | 67,212 | 48,843 |
| | | | |
| Total expenditure | | 81,801 | 63,396 |
| Net income/(expenditure) and movement in funds | | (18,534) | 7,401 |
| | | | |
| <i>Reconciliation of funds:</i> | | | |
| Fund balances at 1 April 2022 | | 179,452 | 172,051 |
| | | | |
| Fund balances at 31 March 2023 | | 160,918 | 179,452 |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities



NEONATAL
NURSES
ASSOCIATION

'THE GREATER THE NUMBER, THE LOUDER THE VOICE'

w. nna.org.uk

e. admin@nna.org.uk

twitter. [nnauk1](https://twitter.com/nnauk1)

Charity number. 295696