Neonatal Leadership and Management Course

Yorkshire & Humber Neonatal Operational Delivery Network

Course Introduction

The Yorkshire and Humber Neonatal Leadership and Management Course is designed to support senior nursing staff across the Yorkshire and Humber Neonatal Operational Delivery Network (ODN) in developing the specialised leadership and management skills essential for leading neonatal services. The programme offers a blend of structured teaching, personal insight tools, expert-led sessions, and practical development opportunities to help delegates grow as confident and effective leaders.

Developed in 2022 following a review of the ODN education offer, the course responds to the recognised need for neonatal-specific leadership and management training for senior nurses. As recruitment into neonatal nursing continues to grow, so does the importance of effective senior progression, supported by structured leadership development.

Course Structure & Hours

- 5 face-to-face days delivered over 6 months (total 37.5 hours)
- 7.5 hours of self-directed e-learning, plus an optional virtual support session

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Course Content & Opportunities

Learning on the course is facilitated by Neonatal ODN educators, Lead nurses and external specialist speakers, content includes:

- Introduction to leadership theory, leadership styles, and the NHS Leadership Model
- Application of leadership and management principles within neonatal services
- 360-degree feedback assessment to support self-awareness and personal development
- PRINT personal insight report to develop self-management strategies, enhance productivity, and support effective collaboration
- External leadership experts providing training and education related to self-awareness and leading others
- Quality Improvement in the Neonatal Setting working through the BAPM QI journey with a project of your choice

As part of the course you will be supported to complete a Quality Improvement project of your choice within your own clinical area.

Eligibility and Additional Information

- Suitable for senior or aspiring leaders at Band 6 and above
- Fees covered by the ODN until October 2026
- Requires support from line management and local education teams
- Face-to-face sessions delivered across multiple Yorkshire and Humber locations to ensure equitable access, Travel is required; expenses are not covered by the ODN
- Attendance at all course dates is required for successful completion

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How to Apply

If you are working within the Yorkshire and Humber Neonatal ODN please contact your unit educator for more information about upcoming cohorts and the application process.